

## **Susquehanna Community School District Nondiscrimination Policy Notice**

The Susquehanna Community School District, an equal opportunity employer, will not discriminate in employment, educational programs, or activities, based on race, color, religion, marital status, pregnancy, national origin, sex, age, ancestry, physical handicap or union membership as required by Title VI, Title IX, Sectional 504 and the American Disabilities Act.

The district shall provide to all students, without discrimination, course offerings, counseling, assistance, employment, athletics and extracurricular activities. The district shall make reasonable accommodations for identified physical and mental impairments that constitute handicaps and disabilities, consistent with the requirements of federal and state laws and regulations.

The Superintendent of Schools is the district Title IX Coordinator. The duties of the Title IX Coordinator is as follows:

- authorize the investigation of allegations of discrimination/harassment
- ensure this policy is distributed annually to students, employees, and parents
- review all relevant data, assessment scores, graduation statistics, activity membership, etc., to aggressively prevent discrimination and/or discriminatory practices
- ensure that all programs are equitably staffed based on enrollment and program duration, provide training to district employees to implement nondiscriminatory programs and policies, and review curriculum and assessment materials for discriminatory biases
- supervise the building principals in their investigation of allegations concerning discrimination and/or harassment

The Superintendent of Schools can be contacted at the following address:

Superintendent of Schools  
Susquehanna Comm. School District  
3192 Turnpike Street  
Susquehanna, PA 18847

To file a complaint directly with the Office of Civil Rights, the following address may be used:

Office for Civil Rights  
U.S. Department of Health and Human Services  
200 Independence Avenue, S.W.  
Room 509F HHH Bldg.  
Washington, D.C. 20201