

SCSD Superintendent of Schools Evaluation Goals for 2021/22

Student Growth & Achievement

Demonstrates understanding and appropriate use of performance measures established within the district in support of specific goals and initiatives

-Use benchmark assessment data to craft action plans associated with student achievement and/or post-pandemic recovery goals.

Organizational Leadership

Is skilled in identifying, analyzing, and resolving problems that impact the district.

-Provide examples of problems that occurred, analysis that resulted, resolutions that were created and current status.

District Operations and Financial Management

Works with the board and district business official to successfully accomplish financial and budgetary priorities including meeting all timelines associated with the annual budget

-Meet budgetary deadlines as set forth by PDE.

Communication and Community Relations

Maximizes utilization of multiple methods for delivering accurate, timely, and reliable information to the Board and community.

-Parent Training on Safety Plan

-Parent/Community Input on Safety

Human Resource Management

Effectively monitors all aspects of the collective bargaining agreement(s) in the district.

-Craft Non-Instructional and Management Team Contracts

Professionalism

Performs all duties in a manner consistent with the values and expectations of the board and community at large

-Seek input from Board members on performance of duties.

-Climate surveys administered and acted upon.